



रक्षा लेखा नियंत्रक, गुवाहाटी

CONTROLLER OF DEFENCE ACCOUNTS, GUWAHATI

NOTICE



Under section 19(b) of the
Sexual Harassment of Women at Workplace
(Prevention, Prohibition and Redressal) ACT &
the Rules, 2013 (Hereinafter referred as 'SHWW Act')

INTERNAL COMMITTEE FOR SEXUAL HARASSMENT OF WOMEN AT WORK PLACE

As constituted w.e.f 13.02.2026 for three years, under Section 4(2)/19(b) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act & the Rules, 2013:

Sl. No	Name of Officials	Designation & Account No.	Office where serving	Position in Committee	Contact No.
1	Ms. W Aotula Ozukum	ACDA	Main Office, Guwahati	Chairperson	9953157216
2	Shri M H Laskar	SAO/8331721	IT&S Wing, MO, Guwahati	Member	9435543489
3	Shri Sudip Das	SAO/8331712	AN-II Section, MO, Guwahati	Member	7628071148
4	Smt. Anjana	AAO/8340323	O&M Section, MO, Guwahati	Member	7370811893
5	Smt. Pimpa Mitra	SA/8348675	LAO 222 ABOD, Guwahati	Member	8011743900
6	Smt. K. H Gangte	SA/8337307	AN-1B Section, MO, Guwahati	Member	9435732176
7	Ms. Anurita P Hazarika	Member from NGO	(Member from NGO, North East Network, Guwahati)	Member	9957029961
E-Mail: cdaguwadmin1b[dot]dad[at]hub[dot]nic[dot]in					

Complaints, if any, may be lodged at SHe Box Portal at <https://shebox.wcd.gov.in> or through email at cdaguwadmin1b.dad@hub.nic.in.

PENAL CONSEQUENCES OF SEXUAL HARASSMENTS OF WOMEN AT WORK PLACE

Following kind of punishment could be awarded under the Act:-

- As prescribed under the service Rules.
- In case service rules do not exist :-
 - Disciplinary action including written apology, reprimand, warning, censure, withholding of promotion/pay raise/increment.
 - Termination of employment.
 - Undergo counseling.
 - Community service.
- Deduction from salary for:-
 - Mental Trauma, Pain, Suffering and emotional distress caused;
 - Medical expenses incurred by the victim for physical or psychiatric treatment;
 - The loss of career opportunity due to the incident of sexual harassment;
 - The income and financial status of respondent has to be kept in mind;
 - Feasibility of such payment in lump sum or in installments.
- If the amount is not paid, it can be recovered as arrear of land revenue.